

Job Title: Director of R&D  
Department: Operations  
Reports to: Senior VP Operations

FLSA status: Exempt  
Classification: Administrative  
Supervises: None

Ragnar Events is looking for talented individuals to join our global tribe of adventurers. We are a group of active people who seek to work with individuals who work hard and play hard and have a deep desire to be successful. Ragnar is a Utah-based company with a national footprint, we are a premier series of overnight road and trail running relay adventures.

We offer a great benefits package including 75% paid health care premiums, 401K & match, open PTO policy, as well as one free Ragnar team registration per year plus more!

**Position Summary:** Help shape Ragnar's future as we continue to grow. Ragnar currently has the biggest and best series of Road and Trail running relays and now we are expanding to new types of events. This position will oversee the building of new event formats; from concept, to beta test, to full roll out.

This position requires someone who is creative, innovative, and self-driven. There is no road map or SOP for what needs to be built. And until the new event format is fully integrated within Ragnar, this will be a skunkworks project.

You must be a multi-facet athlete to be considered for this position. You do not need to be fast, slow and steady gets it done. Designing/testing a new event format and scouting venues will take time in the field; running, hiking, biking, climbing, swimming (whatever the event requires). This should excite you, not scare you. Physical labor, heavy lifting (50 lbs. or more), and working weekends and long hours during races is a requirement. This may sound like all we do is play outside and although we wished this was true, it is not. This job will average 40-50 hour work weeks and most of those are at the office, in front of a computer.

**Qualifications:**

- Bachelor's degree or higher required
- Minimum 1-3 years relevant event/race planning experience
- Leadership experience required
- Excellent interpersonal and communication skills with the ability to work effectively as a member of a team and multiple cross-functional project teams
- Well-organized with ability to multi-task, time management, and high attention to detail
- Detail-oriented self-starter with the ability to prioritize projects and work within short time frames
- Strong computer skills (Outlook, Excel, Word, Google Earth)
- Heavy lifting (50 lbs.)
- Working weekends and long hours during races
- This position requires 40% travel
- Any experience with budget management, operations, event management, and/or logistics is a big bonus

**Travel, Physical demands, and work environment:** The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Travel Requirement: Anticipate up to 40% travel throughout the year



**RAGNAR RELAY**  
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- Physical demands: While performing duties of job, incumbent is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear. Employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. You must be able to run trails for many miles/hours at a time. Sometimes you will need to cover 20 miles in a day. Sometimes you will need to cover 15 miles each day for 3 days in a row.
- Work Environment: The noise level in the work environment is usually moderate.

To apply: Submit your cover letter and resume to [jobs@ragnarrelay.com](mailto:jobs@ragnarrelay.com)



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